



WILLIAMSTOWN IMPERIALS CRICKET CLUB

Code of Conduct

Introduction

In order to become more diligent and professional as a sporting club, the Williamstown Imperial Cricket Club (WICC) has adopted a Player's Code of Conduct. It is a code of common-sense and designed to endorse and reinforce sportsmanship while maintaining competitiveness.

The Committee trusts that this Code (and any future amendments as communicated) will be accepted and be executed in the same spirit in which it is written.

Objective

To ensure we play cricket in the true spirit and traditions of the game so that the game can be enjoyed by all, including spectators, opposing players and umpires.

This document sets out and provides all members with guidelines and an understanding of the expectations the club has for its players, members and spectator on match day, at training, club functions, and any other time when representing the WICC.

This should be observed in conjunction with the Player Code of Conduct (Cricket Victoria) (<http://premier.cricketvictoria.com.au/content.aspx?file=3%7C36291x>) and the Cricket Australia Spirit of Cricket (<http://www.cricket.com.au/about-us/spirit-of-cricket>) and will be enforced by the Committee of the WICC, and/or the Tribunal of the Williamstown and District Cricket Association.

Breach of the Code

A breach of the code can be reported to any member of the Committee who in turn will advise the Club President. An independent person from within the committee will be appointed to investigate and report to the full Committee their findings.

The committee and/or its designated representatives will meet with the individual(s) concerned to discuss the findings. Following deliberation the committee will advise the individual(s) of their decision including sanctions or penalties where appropriate.

Depending on the severity and the nature of the breach penalties or sanctions will vary from a caution through to match/game suspensions or expulsion from the club.



WILLIAMSTOWN IMPERIALS CRICKET CLUB

Code of Conduct

On Field

- Players will respect all teammates, officials, opponents, uphold club values and play within the spirit of cricket.
- Players will encourage and respect the development of young cricketers, both within our club and with opposing clubs.
- Players shall always respect club property.
- Players shall always accept the umpire's decision. The umpire's decision is final - reacting in a provocative, abusive or demeaning manner to an umpire or official will not be tolerated.
- Players shall not engage in any conduct, act towards, or speak to any other person in a manner which offends, insults, humiliates or vilifies such person on the basis of that person's race, religion, colour, descent or ethnic origin. Team captains shall maintain compliance.
- Players will not use crude or abusive language, hand signals or other derogatory or demeaning gestures.
- Players will at all times demonstrate loyalty and respect to all players and members including accepting decisions made by the selection committee, club coach, club captain or committee.
- Play hard, play to win but above all else play fair.

General

- Members should place the safety and welfare of players and umpires above all else.
- Players should approach training with the same attitude with which they would approach a game.
- Players will abide by guidelines or directions provided by the club coach/club captain, including adherence to rules with respect to training and match day attire.
- Members should at all times avoid any situation that could lead to conflict.
- Players and members will resolve any dispute, grievance or issue in the appropriate manner, including a direct approach to a committee member or via the player's representative.
- Members should conduct themselves properly on match and training days as well as at club functions, especially in the presence of women and children - this includes (amongst other things) refraining from the use of crude or abusive language or gestures and not engaging in behaviour that vilifies others on the basis of race, ethnicity or religion.
- Members at all times should ensure that the consumption of alcohol on club premises is carried out in accordance with licensing laws, and at all times in a responsible manner.
- Members will endeavour to pay their annual fee subscription as soon as possible after the season commences – those with special circumstances can arrange a payment plan with the club treasurer at his discretion.
- Members agree to support and comply with the WICC Communication Policy as currently documented